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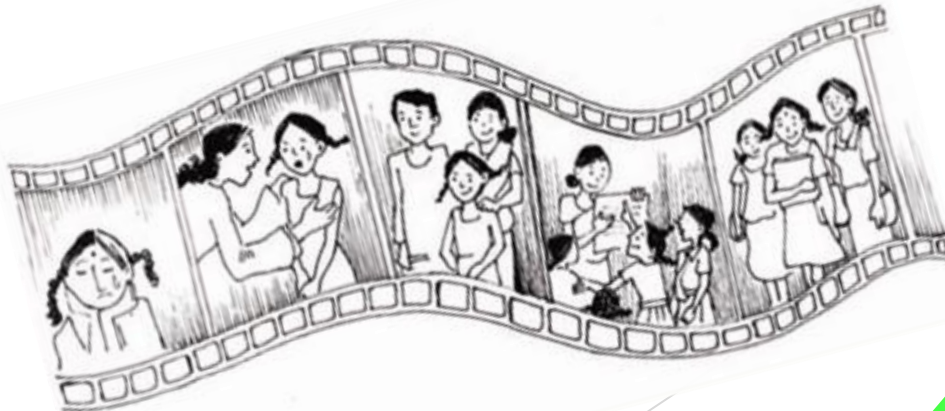


Refugee women:  
Key to the  
Global Compact  
on Refugees

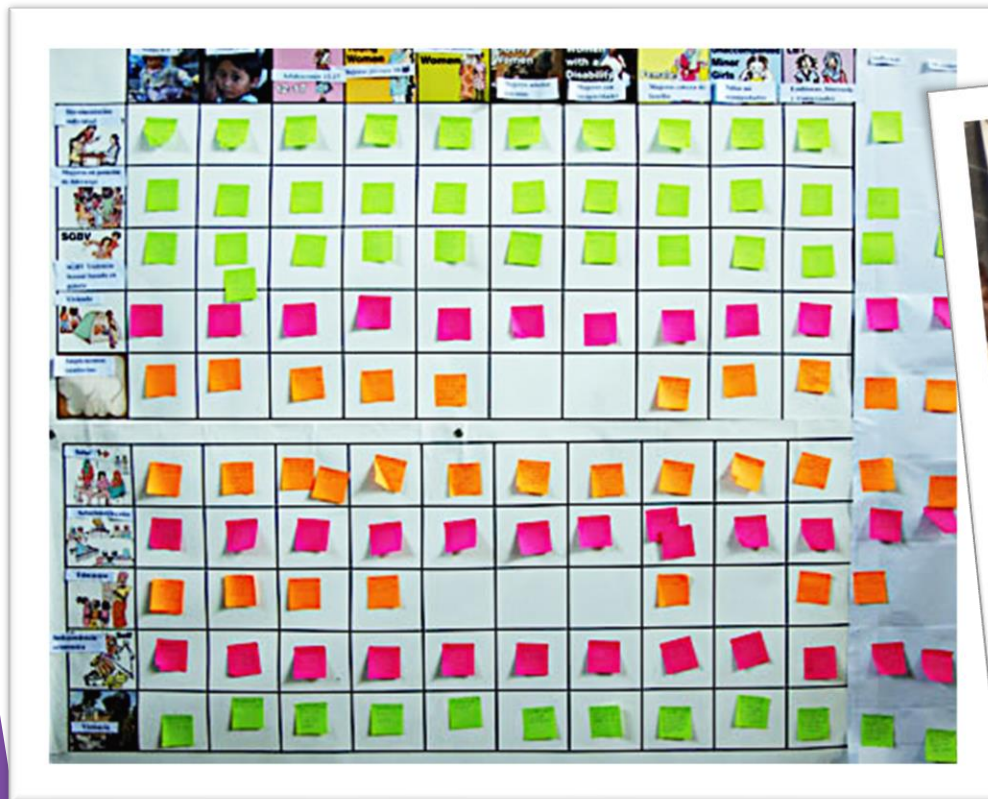


UNSW  
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# COMMUNITY CONSULTATIONS USING RECIPROCAL RESEARCH: Session 5: The Matrix Exercise



The Matrix exercise helps to explore ways that different groups in the community are affected by different issues. It focuses around discussion of each section of a complex matrix of issues of concern to the community.



It is a method that facilitates an in-depth exploration of some of the issues identified in the discussion on human rights or in the stories shared by participants. It builds a more detailed picture of how different groups in the community experience human rights, and what the main issues of concern to the community are.





The matrix is a table of different ‘issues of concern’ or human rights (shown on the left side of the matrix), along with different categories of people in the community (shown along the top of the matrix).

In small groups, participants discuss the different ways that each issue of concern impacts on each category of people. They write their responses on ‘post it’ notes, one for each issue they want to put in box in the matrix.



Each small group presents the points they have discussed to the rest of the participants, adding their sticky notes to the correct box on the matrix.

There are often many issues for each box.





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The matrix developed for this project looks at the barriers women and girls face in achieving the aims of UNHCR's Age Gender and Diversity policy, including the 5 revised Commitments to refugee

**Linking the UNHCR Global Compact on Refugees and the Age, Gender and Diversity Policy**

*Age, Gender and Diversity Inclusive Programming*



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# Participation

## Linking the UNHCR Global Compact on Refugees and the Age Gender and Diversity Policy

### Advancing Gender Equality – UNHCR's Five Updated Commitments to Women

#### A. Participation



# Registration and Documentation

## Linking the UNHCR Global Compact on Refugees and the Age Gender and Diversity Policy Advancing Gender Equality – UNHCR's Five Updated Commitments to Women

### *B. Registration and Documentation*





# Equal control over food, relief items and cash

## Linking the UNHCR Global Compact on Refugees and the Age Gender and Diversity Policy

### Advancing Gender Equality – UNHCR's Five Updated Commitments to Women

#### *C. Women and girls have equal control over food and relief items and cash*



# Work, Education and Health Services

## Linking the UNHCR Global Compact on Refugees and the Age Gender and Diversity Policy

### Advancing Gender Equality – UNHCR's Five Updated Commitments to Women

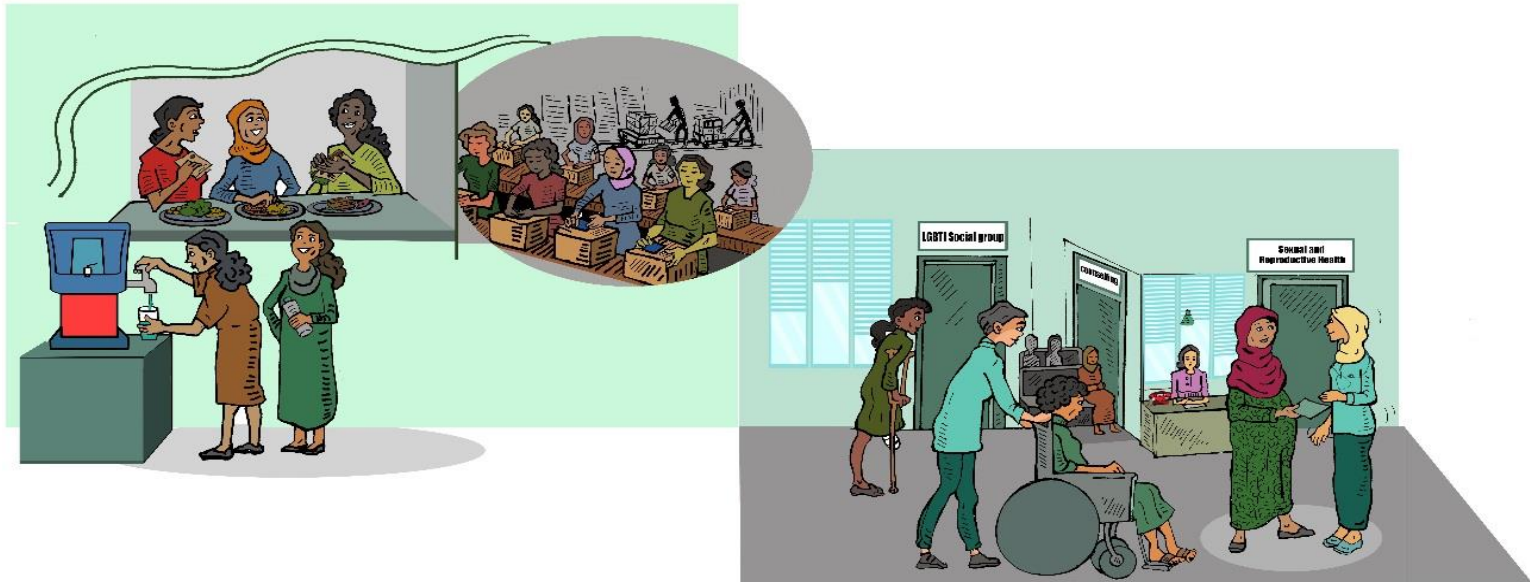
#### *D. Equal Access to Economic Opportunities, Work, Education and Health Services.*



# SGBV Prevention and Response

## Linking the UNHCR Global Compact on Refugees and the Age Gender and Diversity Policy Advancing Gender Equality – UNHCR's Five Updated Commitments to Women

*E. Women and Girls Have Access to Comprehensive SGBV Prevention and Response Services.*





# Matrix Group Exercise

Divide participants into small groups, and depending on time, ask them to work with all categories, or two or three sections of the matrix, ensuring that all sections are covered. to work on.

Their task is to identify the particular barriers faced by each different group of women and girls along the top, to the human rights on the left hand side

# Documentation

Have one or two people carefully documenting what participants say as they post their notes onto the matrix.

This is an important part of your evidence about what is happening in any particular site.

