

Public Report - Employee data tables

Program: 2024 - 25 Gender Equality Reporting
Employer: University Of New South Wales
Employee count: 17,419
Primary industry: 8102 - Higher Education
Relevant employer: Yes

Table 1 – Gender composition of all occupational categories

Occupational category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
Managers	Full-time permanent	329	281	0	0	611
	Full-time contract	125	65	0	0	191
	Part-time permanent	15	8	0	0	23
	Part-time contract	32	11	0	0	43
	Casual	2	5	0	0	9
Professionals	Full-time permanent	1,261	1,405	0	0	2,671
	Full-time contract	1,083	1,067	0	0	2,162
	Part-time permanent	218	92	0	0	311
	Part-time contract	463	278	0	0	748
	Casual	3,408	3,763	0	0	7,313
Technicians And Trades Workers	Full-time permanent	81	203	0	0	284
	Full-time contract	23	38	0	1	64
	Part-time permanent	10	16	0	0	27
	Part-time contract	6	9	0	0	16
	Casual	76	140	0	0	218
Community And Personal Service Workers	Full-time permanent	6	8	0	0	14
	Casual	164	86	0	0	251
Clerical And Administrative Workers	Full-time permanent	727	209	0	0	938
	Full-time contract	282	95	0	1	377
	Part-time permanent	144	12	0	0	157
	Part-time contract	110	40	0	0	151
	Casual	513	304	0	0	821
Labourers	Casual	8	10	0	0	19

* Total employees includes Non-binary

Table 2 – Gender composition of manager categories

Manager category	Employment status	No. of employees		Number of graduates or apprentices (combined)		Total employees*
		F	M	F	M	
CEO	Full-time contract	0	1	0	0	1
KMP	Full-time permanent	9	10	0	0	19
	Full-time contract	8	6	0	0	14
	Part-time permanent	1	1	0	0	2
HOB	Full-time contract	0	1	0	0	1
	Part-time contract	2	0	0	0	2
GM	Full-time permanent	71	57	0	0	129
	Full-time contract	12	14	0	0	26
	Part-time permanent	0	1	0	0	1
	Part-time contract	3	3	0	0	6
SM	Full-time permanent	80	86	0	0	166
	Full-time contract	20	16	0	0	36
	Part-time permanent	5	3	0	0	8
	Part-time contract	5	6	0	0	11
OM	Full-time permanent	169	128	0	0	297
	Full-time contract	85	27	0	0	113
	Part-time permanent	9	3	0	0	12
	Part-time contract	22	2	0	0	24
	Casual	2	5	0	0	9

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period

Question 1
How many employees were promoted?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	2	10	17	11	125	132	300
Part-time	Permanent	1		1		15	5	22
Full-time	Fixed-term	1		8		91	79	182
Part-time	Fixed-term			4	1	20	18	43
N/A	Casual							

Question 2
How many employees were promoted from non-manager to manager?

Contract Type	Employment Type	CEOs, KMPs & HOBs		All managers		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			6	6			12
Part-time	Permanent			1				1
Full-time	Fixed-term			9				9
Part-time	Fixed-term			2	1			3
N/A	Casual							

Question 3
How many employees were internally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	2	1	30	24	159	84	305
Part-time	Permanent			2		17	2	21
Full-time	Fixed-term	1		7	3	122	92	232
Part-time	Fixed-term			5	1	48	24	78
N/A	Casual						2	2

Question 4
How many employees (including partners with an employment contract) were externally appointed?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent	1		29	24	192	112	359
Part-time	Permanent			3	1	18	13	35
Full-time	Fixed-term	4		18	12	463	377	887
Part-time	Fixed-term			6	1	217	108	337
N/A	Casual					1,950	1,803	3,814

* Total employees includes Non-binary

Table 3 – Employee movements over reporting period (continued)

Question 5
How many employees voluntarily resigned?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent		1	15	12	88	63	179
Part-time	Permanent			1	2	13	4	20
Full-time	Fixed-term		1	8	10	126	100	246
Part-time	Fixed-term			3	5	59	29	96
N/A	Casual					74	58	135

Question 6
How many employees were on primary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			19	7	152	43	221
Part-time	Permanent					26	1	27
Full-time	Fixed-term			5	2	83	23	114
Part-time	Fixed-term			2		36		38
N/A	Casual					2		2

Question 7
How many employees were on secondary carer's parental leave (paid and/or unpaid)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent				7	2	57	66
Part-time	Permanent					1		1
Full-time	Fixed-term				2	2	55	59
Part-time	Fixed-term						3	4
N/A	Casual							

Question 8
How many employees ceased employment before returning to work from parental leave (regardless of when the leave commenced)?

Contract Type	Employment Type	CEOs, KMPs & HOBs		Managers (excl. CEOs, KMPs & HOBs)		Non-managers		Total*
		Female	Male	Female	Male	Female	Male	
Full-time	Permanent			1		2		3
Part-time	Permanent							
Full-time	Fixed-term				1	4		6
Part-time	Fixed-term					4		4
N/A	Casual							

* Total employees includes Non-binary